

## Gender Pay Gap Report – March 2017

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Mean Gender Pay Gap      19.27%

Median Gender Pay Gap    27.18%

### Quartile Bands

Quartile	% Men	% Women
Lower	10.71%	89.29%
Lower middle	56.47%	43.53%
Upper middle	67.06%	32.94%
Upper	53.57%	46.43%